

Modern Slavery Statement

1. Introduction

APD Limited is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015.

This statement relates to the financial year ending 31 May 2020.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- 1.1. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- 1.2. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

2. Responsibility

Elizabeth Raine, Operations Manager is responsible for assessing matters relating to slavery and human trafficking. However, we also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

3. Aims

We have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- 3.1. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
- 3.2. Insofar as is reasonably practicable, we have surveyed our supply chain and confirm that we found no evidence of slavery or human trafficking.
 - 3.2.1. If such offences are identified we will seek confirmation from the supplier in question to ensure steps are being taken to address the offence and avoid further offences. We will continue to monitor the situation and reserve the right to alter our supply chain if required.

4. Organisational structure

APD Limited are a designer and manufacturer of low voltage distribution boards/switchboards, enclosed starters, control panels, motor control centres and purpose built bespoke panels, and includes associated aftersales, technical support, sourcing and supply of spares.

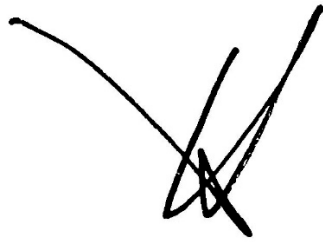
We have in total 18 employees based in our only manufacturing facility in Newmarket, Suffolk, UK. We have a Managing Director to whom three Senior Managers report, the remaining 14 employees report to those managers.

5. Supply chain

We work with suppliers throughout the UK and mainland Europe sourcing parts and equipment for the use in the manufacture of our products.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

6. Approved

A handwritten signature in black ink, appearing to be 'K. Smith', with a large, sweeping initial 'K'.

Kevin Smith, Managing Director

24/07/2019

A handwritten signature in black ink, appearing to be 'Elizabeth Raine', written in a cursive style.

Elizabeth Raine, Operations Manager

24/07/2019